

STATE OF RHODE ISLAND  
BEFORE STATE LABOR RELATIONS BOARD

---

In the MATTER of	*	
	*	
Town of Cumberland	Employer	
	*	
-and-	*	
Cumberland Town Employees' Union	Petitioner	Case No. EE-3642
	*	
-and-	*	
RI Council 94, AFSCME, AFL-CIO	Incumbent	
	*	

---

CERTIFICATION OF REPRESENTATIVES

Pursuant to a Consent Election by and between the Town of Cumberland and the Cumberland Town Employees' Union and RI Council 94, AFSCME, AFL-CIO, the Rhode Island State Labor Relations Board held an election on Friday, June 15, 2001, by secret ballot of: all employees of the town except policemen, school teachers, and all employees of the school department, and all those excluded under the Municipal Employees' Bargaining Act.

On the basis of the election of said employees as aforesaid, the Cumberland Town Employees' Union has been designated by a majority of said employees of the Town of Cumberland as their bargaining representative.

The Rhode Island State Labor Relations Board by virtue of and pursuant to the powers vested in said Board by 28-7-16, General Laws of Rhode Island, 1956, it is hereby:

CERTIFIED, that the Cumberland Town Employees' Union has been designated and selected by a majority of: all employees of the town except policemen, school teachers, and all employees of the school department, and all those excluded under the Municipal Employees' Bargaining Act as their sole representative for the purpose of collective bargaining and that pursuant to the provisions of 28-7-16 of the Act, the Cumberland Town Employees' Union is the exclusive bargaining representative of said employees for the purposes of collective bargaining with respect to rates of pay, hours of employment and other conditions of employment.

RHODE ISLAND STATE LABOR RELATIONS BOARD

CHAIRPERSON: *Tina A. Lerner*

MEMBER:

*Frank J. Montano*  
*Charles S. Webster*

*John R. Capobianco*

*Joseph J. Mulvey*  
*Ellen J. Jordan*  
*Elizabeth S. Nolan*

DATED: June 20, 2001  
Cranston, R.I.

TO: Town of Cumberland  
Cumberland Town Employees' Union